

Candidates will undergo various stages of assessment including aptitude tests, a capability-based interview, and an Assessment Centre session. During the Assessment Centre session, managers from the business will observe candidates' behaviour for the specific capabilities required of a successful business leader. This thorough process provides a comprehensive assessment of a candidate's potential and suitability for a place in the Graduate Programme and identifies true talents for a win-win relationship with HSBC

## How to apply?

Please visit the Careers Page on our local website [www.hsbc.co.mu](http://www.hsbc.co.mu) to find out more about the HSBC Mauritius Graduate Programme, and the application process.

# HSBC MAURITIUS GRADUATE PROGRAMME

Your talent  
deserves  
recognition



HSBC   
The world's local bank

# Why join the HSBC Mauritius Graduate Programme?

If you're ambitious, academically successful and determined to make the most of life, every graduate recruiter will be interested in what you have to offer. So why would you choose to join HSBC?

We want HSBC to be a financial services organisation where people really want to work. Our exceptional training and our global talent management strategy ensure that if you have potential, it will be recognised, and you'll enjoy unrivalled business exposure and opportunities.

To create the best future for HSBC and our customers, we need graduates who will take the lead. To make sure that HSBC continues to grow with the finest talent, we identify, develop and, most importantly, keep hold of our potential leaders.

As a future leader at HSBC, you will benefit from:

## Global scope, personal service

As one of the world's largest banking and financial services organisations, we offer each of our 125 million customers specific financial services to suit their needs. We can only do this by offering our graduates a variety of roles that make them experts in each of our fields of excellence, meeting our customers' diverse requirements to the highest possible standards.

## Commitment to local communities

As the world's local bank, we understand our clear responsibility to the communities in which we work. Our corporate responsibility initiatives have two particular areas of focus - education and the environment. We expect our employees to relish opportunities and experiences beyond the office environment, and we value the numerous HSBC staff who choose to invest their time and skills in the wide range of community projects and initiatives we support. Opportunities to become involved in these projects are open to all our staff.

## A diverse working environment

Diversity is central to our brand. We are a global organisation that understands our local populations and values the diversity of the markets in which we operate. We know that employing and managing a diverse workforce gives us a more rounded and balanced organisation and makes us more adaptable to new situations.

This is not simply about gender, ethnicity, disability or age: it is about open-mindedness, embracing non-conformity and creating balanced teams. Respect for all individuals inspires loyalty in both our employees and our customers, which leads us more directly towards our business goals.

## Individuals make an impact

You will join a business with global reach, local knowledge, exceptional product range and sector expertise, combined with integrity and commitment to long-term customer relationships. We'll help you build a career where your contribution makes an impact on the business, the people we serve, and the world around us.

## Work in a global community

Our success is due to the work of our exceptional employees. Individual excellence and teamwork are imperative: we encourage collaborative management practices across the businesses to create the right results. From their first day in the office, our graduate recruits make contacts and friendships that they maintain throughout their career at HSBC.

## Selection Process

Graduates with first class results and excellent management potential will find the selection process of the HSBC Mauritius Graduate Programme an exciting and rigorous learning process. A multiple assessment approach based on a set of defined and structured criteria is utilised to ensure objectivity and support recommendations.